

SPIRITUAL GIFTS INVENTORY

"Now there are different gifts, but the same Spirit. There are different ministries, but the same Lord. And there are different activities, but the same God activates each gift in each person. A demonstration of the Spirit is given to each person to produce what is beneficial." 1 Corinthians 12:4-7 (HCSB)

This inventory is a list of spiritual gifts compiled from a number of resources, books, and online inventories. They are not intended to limit the Spirit but rather to enhance and acknowledge the special gifts of grace given by God to Christians.

The purpose of this inventory is for one to discover their spiritual gifts and then to prayerfully consider ways to utilize these gifts for the advancement of the Kingdom of God and the making of disciples in your life. These gifts are meant to be shared about, not stored away.

For the **best results** answer each statement below according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? What do others tell you? To what degree do these statements reflect your usual tendencies?

Each question is very important, so try not to miss out on any.

Respond to each statement according to the following 0-4 point scale:

- 0 = Never; Not true
- 1 = Rarely; Seldom true
- 2 = Some of the time; Occasionally true
- 3 = Most of the time; Usually true
- 4 = All of the time; Consistently true

1. ____ I can imagine something and explain it to someone before I create it.
2. ____ My room is always clean and in order.
3. ____ I can tell if a statement is from the Bible or not.
4. ____ I have a good understanding of the Gospel, and can easily share it with others.
5. ____ I believe everyone needs encouragement in this life, and I love to give it.
6. ____ I have great confidence that God is personally and deeply involved with my life.
7. ____ I am the one who often cleans up after church or youth group is over.
8. ____ I sometimes think about how to make church more welcoming to new people and what I would do to help.
9. ____ I don't spend my money on things I don't need so I can give more of it to God or others.
10. ____ I believe I know where God is leading me and other people seem to follow.
11. ____ I have compassion for those who are having hard times in their lives.
12. ____ A life of serving others in a different country sounds awesome.
13. ____ When sitting in church, I am often thinking of what I might preach if I were the pastor.
14. ____ I enjoy doing everyday tasks that support the different ministries of the church.
15. ____ I spend a lot of time studying the Bible so I can make a difference in someone's life.
16. ____ I like to make things.
17. ____ I can easily create a plan and put it into place to get something done.
18. ____ I listen carefully to what people say and teach to see if it is true or not.

19. ____ My heart is heavy for those who are lost without Jesus.
20. ____ If I see people stumbling in their faith, I encourage them to remember what God has done and come back to the joy He offers us.
21. ____ I trust God completely to answer my prayers according to His perfect will.
22. ____ I feel like God gives me and uses me a lot to help others with projects or tasks.
23. ____ When people come to my house, I'm more concerned that they feel welcome and cared for than worried that they like me or that my house is clean.
24. ____ I love giving money to help the Church share the Gospel.
25. ____ I concentrate more on the big picture than the small details.
26. ____ I would like to work with in a ministry to orphans, the homeless, or the physically handicapped.
27. ____ I would like to be a missionary.
28. ____ I love helping others learn and grow in their faith.
29. ____ I find joy in being a helper and assisting others in their ministries.
30. ____ When I teach the Bible, others are interested and want to learn more.
31. ____ God has gifted me with creativity and the ability to make things without an example.
32. ____ When I am in a group, I clearly see how everyone can contribute to accomplish our goal together. I can give others responsibilities for a task and help them accomplish it.
33. ____ I can tell easily if a person is phony or fake.
34. ____ I always look for opportunities to build relationships with non-Christians.
35. ____ I have the desire to learn more about counseling so I can help others.
36. ____ I know God will come through even if I don't see how He will do it.
37. ____ I will sacrifice my own time and energy to assist someone else.
38. ____ I seem to help people relax and feel included.
39. ____ It makes me happy to give away my money and personal items.
40. ____ I am not afraid to take risks to follow God.
41. ____ I care deeply about those who are hurting and want to help them through their tough times.
42. ____ I believe strongly that I'm supposed to live my whole life helping others get to know Jesus, even if it means I move somewhere to connect with them.
43. ____ Relationships are very important to me. I am definitely a "people person."
44. ____ I like to be in the background and have no need of recognition when I serve in the church.
45. ____ I enjoy explaining things to people so that they can grow spiritually and personally.
46. ____ When something is broken, I can fix it.
47. ____ I organize things so that my life runs more smoothly.
48. ____ I can decide quickly if there is an evil or wicked influence in a situation.
49. ____ I love to memorize Bible verses to share with those who don't know Jesus as their Savior.
50. ____ I am not afraid to challenge someone if I know it will inspire spiritual growth and boldness in their life. I don't like it when people seem to feel stuck or unsure about what to do next.
51. ____ I will boldly step out in faith if I sense God is telling me to do something.
52. ____ I get great joy in helping others and being part of a team that accomplishes something.
53. ____ I like to make a meal or a treat and take it to someone in need.
54. ____ Even though I give a good portion of what I have to God, He still blesses me with more than I need.
55. ____ I love to help others grow in their gifts and abilities.
56. ____ Others have said that I have comforted them at a low point in their lives.
57. ____ I believe I could learn a new language and/or culture in order to minister in another country.
58. ____ I care about the church and want to see it grow and be built up in love.
59. ____ I could be described as an "others-centered" person.

60. ____ I hate it when someone uses Bible verses out of context for their own purposes.
61. ____ I would really enjoy building or making something for the church that would bless others.
62. ____ I care about the details when I am working on something
63. ____ I can usually tell if someone is being deceitful or dishonest before anyone else can.
64. ____ I love to share what Christ has done in my life and how He has changed me.
65. ____ I have helped others in their struggles and am known for my encouraging words and attitude.
66. ____ I find it easy to trust God even when things seem to go bad for me or others.
67. ____ I don't have to lead, I love to follow and help make things happen from behind the scenes.
68. ____ Inviting people to my house is one of my favorite things to do.
69. ____ I have no problem giving my money or other resources to the church or those in need.
70. ____ People often look to me to lead a group or project at school or church.
71. ____ I have been known to "care too much" and help others in their time of need.
72. ____ I adapt easily to different environments.
73. ____ I do not seek the "spotlight," but I believe God is preparing me to minister to others.
74. ____ If I see a need in the church I simply fill it without being asked.
75. ____ Often the Holy Spirit gives me just the right words to say when I am teaching something.
76. ____ I feel close to God when I am being creative
77. ____ I know how to manage my time to get my daily work done.
78. ____ I see things plainly as good or evil, right or wrong, true or false.
79. ____ Most of my conversations with non-Christians lead to me speaking about my faith in Jesus.
80. ____ When others are faced with difficult problems, I confidently reassure them of God's faithfulness towards His people.
81. ____ I don't often worry because I know God is strong and will help me through every problem.
82. ____ I don't think twice about doing a job that might not bring me praise.
83. ____ I love to put on parties, cook, decorate, and make people feel good.
84. ____ I look for ways to personally help the poor and needy.
85. ____ I am not afraid to step up and take charge in a difficult situation.
86. ____ I look for those who are "outcasts" and help them put their lives back together.
87. ____ I feel comfortable when I am around people of a different race, culture, or language.
88. ____ The Gospel of Jesus Christ is the most important thing in my life and ministry.
89. ____ I believe there is eternal importance in doing ordinary jobs at church.
90. ____ I think I would be a good small group leader or would be interested in starting a Bible study at school or in my neighborhood.

Interested in learning more about your giftedness? Talk to your parents and check out this online resource:

<https://www.strengths-explorer.com/default.aspx>

Strengths Explorer is a resource that helps you identify your strengths and may help you understand more about how you're wired and may help you identify places to serve and connect.

SPIRITUAL GIFTS SCORING MATRIX

Write your score (0-4) for each question in the box with that question number. Add up each column and write your total scores at the bottom of the sheet. The higher the score, the stronger you are in that spiritual gift based on your responses. Then check the Gift Codes and read up on your spiritual gifts!

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60
	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
Totals															
Gift Code	CR	AD	DI	EV	EN	FA	HE	HO	GI	LE	ME	MI	PA	SE	TE

CR: Craftsmanship
 AD: Administration
 DI: Discernment
 EV: Evangelism

EN: Encouragement
 FA: Faith
 HE: Helping
 HO: Hospitality

GI: Giving
 LE: Leadership
 ME: Mercy
 MI: Missionary

PA: Pastor/Shepherd
 SE: Serving
 TE: Teaching

Administration The gift to clearly understand the present and future goals of the Church and to plan workable and manageable ways to reach these goals. Ways to serve: help with planning events (such as Jr. Crew nights or summer events), "check in" person, VBS/Sports camp, or other leadership roles. *1 Corinthians 12:28, Acts 6:2-4, Exodus 18:13-27*

Craftsmanship The gift to use hands, minds and skill to build up the Kingdom through artistic and creative means for the glory and honor of God. Ways to serve: creating art for Crew, mission trips, VBS decorations, joining the A/V team, or videos. *Exodus 28:3-4, Exodus 31:1-5, Acts 18:3, 2 Kings 12:12*

Discernment The gift to know and to test whether something is spiritually good or evil, from God or from Satan. Ways to serve: pray for church and leadership, talk to one the elders and shadow one, or join the prayer team. *1 John 4:1, 1 Kings 3:9, Romans 12:2, 1 Corinthians 2:14, Hebrews 5:14, Acts 5:3-6*

Encouragement The gift to offer words and actions of encouragement to others in need of comfort, counsel, help in getting connected and care. Ways to serve: prayer team, Guest Services Team, or Serve ministry. *Romans 12:8, Acts 4:36, Acts 11:23-24, 1 Thessalonians 4:18*

Evangelism The gift to share the Gospel with unbelievers with the hope that the unbeliever will become a disciple of Jesus Christ. Ways to serve: neighbor to neighbor, invite friends to church or Bible study, help in Go ministry. *Ephesians 4:11-12, 2 Timothy 4:5, Acts 21:8*

Faith The gift to believe with extraordinary confidence in God's promises, power, and presence in order to honor God, inspire others, and build up the Church. Ways to serve: prayer teams, prayer encourager, participate and contribute in small group, talk to the elders and shadow one.
1 Corinthians 12:9, Hebrews 11:1, Hebrews 11:6, Philippians 3:9, Luke 17:5, Romans 10:17

Giving The gift to offer material blessings with exceptional willingness, cheerfulness, and generosity to the mission of the Church and people in need. Ways to serve: give on Sundays, share your testimony with others who may not understand why to give, participate or lead when the topic of stewardship comes up. *Romans 12:6, Romans 12:8, Mark 12:43-44, 2 Corinthians 8:2-3, 2 Corinthians 9:7*

Helping The gift to willingly assist others by enabling them to do their Kingdom tasks more effectively and to help bear the burdens of others. Ways to serve: look for needs in the bulletin, look for opportunities everyday to help everywhere, Houston Foodbank, Kids' ministry, Guest Services Team, mission trips, help your neighbors, food drive, join the Comfort Dog Team as a helper.
1 Corinthians 12:28, Acts 6:2-4, Psalm 40:17, Hebrews 13:6, 1 Timothy 5:10

Hospitality The gift to offer food, lodging, or fellowship to people in a cheerful manner either in their homes, work, school or church. Ways to serve: Guest Services Team, Welcome Teams, welcome people, or a hospitality team. *1 Peter 4:9-10, 1 Timothy 3:2, 1 Timothy 5:10, Romans 12:13, Titus 1:8*

Leadership The gift to set goals from God and then lead others to work together to carry out these goals for the glory of God. Ways to serve: small group leader, Kids' Ministry leader, or work with youth ministry staff to organize events. *Romans 12:8, 1 Timothy 4:12, Hebrews 13:7*

Mercy The gift of showing kindness and compassion in the name of Jesus to those who suffer. Desires to meet the needs of those who hurt. Ways to serve: Adults with disabilities ministries, volunteering at the nursing home, Comfort Dog Team, Trinity Cares Team, or helping in the food pantry.
Romans 12:8, Deut. 4:31, Matthew 5:7, Titus 3:5, Luke 6:36

Missions The gift of being 'sent forth' to minister in another culture, people group or nation, while utilizing a wide range of spiritual gifts. Ways to serve: pray for missionaries, join the mission board, go on mission trips (such as the Jr. High Mission to Houston, Alaska Mission, or Workcamps once you're in high school).
Matthew 28:18-20, Acts 1:8, 22:21, 1 Corinthians 9:19-23, Mark 13:10

Pastoring The gift to guide, oversee, shepherd and spiritually build-up a specific group of believers in matters concerning Christ and the Church. Ways to serve: elder, small group leader in Student or Kids Ministry, VBS. *Ephesians 4:11-12, 1 Peter 5:1-4, Jeremiah 23:4, Hebrews 13:17, 1 Timothy 3:2, John 10:11*

Serving The gift to serve God and the Church with great joy, blessing, and selflessness. One who desires to meet physical, spiritual & emotional needs of others. Ways to serve: worship arts, food pantry, childcare, Guest Services Team, mission trips (such as the Jr. High Mission to Houston, Alaska Mission, or Workcamps once you're in high school). *Romans 12:7, Ephesians 3:7, Ephesians 4:12, Ephesians 6:7, Galatians 6:2, Philippians 2:7, Deuteronomy 10:12*

Teaching The gift to communicate God's word to God's people in order that they might understand spiritual truths and insights and thus learn, grow, and mature in Jesus Christ. Ways to serve: small group leaders, Sunday School for Kids' Ministry, engage and participate in your small group, VBS.
Ephesians 4:11-12, 1 Corinthians 12:29, Romans 12:7, Acts 11:25-26, Acts 13:1, Acts 15:35, John 7:16

SPIRITUAL GIFTS ADDITIONAL INFORMATION

Spiritual gifts exist within every Christian. They are the ways by which Christ works within the life of believers to edify and strengthen the Church. Through these gifts we bring glory and honor to God and bless believers and nonbelievers alike. They are gifts to be shared. They are not gifts to be hidden or tucked away in a closet, or enclosed within a box. They are given by the Spirit to be used by the Spirit. The origin of these special gifts never begins with humanity but always with the divine. God is the giver of these gifts.

Four main passages in Scripture provide the foundation for spiritual gifts. They include: Romans 12:6-8, 1 Corinthians 12 and 14, Ephesians 4:7-12, and 1 Peter 4:9-11. Many of the gifts listed in this inventory also come from other places in Scripture not mentioned above.

Why Identify Spiritual Gifts?

1. It helps you determine God's will for your vocation. A knowledge of your gifts will provide a context for making career and ministry decisions regarding what not to attempt as well as what to enter into with confidence.
2. Mobilizes the entire church for mission. Since a small percentage of the church consists of clergy and more than ninety percent of the church is laity, the church obviously must equip and encourage every Christian to minister in his or her area of influence, home, school or work place.
3. Assists you in setting priorities for study, growth, and ministry. Since each of us has a limited amount of time to develop our potential, it seems clear that we should develop ourselves in the areas of our spiritual gifts.
4. Gives each Christian a sense of dignity and self-worth. Every Christian is an important part of the total church. There are no "second class" citizens in the Christian community because each person is a vitally important member of the body of Christ.
5. Enables you to receive the gift ministries of others. When Christians become more knowledgeable of their own spiritual gifts and those of other Christians, they can more easily function in harmony as the body of Christ, both giving and receiving ministries.

"Id of Spiritual Gifts" From Discovering Your Spiritual Gifts by Dr. Kenneth Kinghorn, Zondervan Publishing House.

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